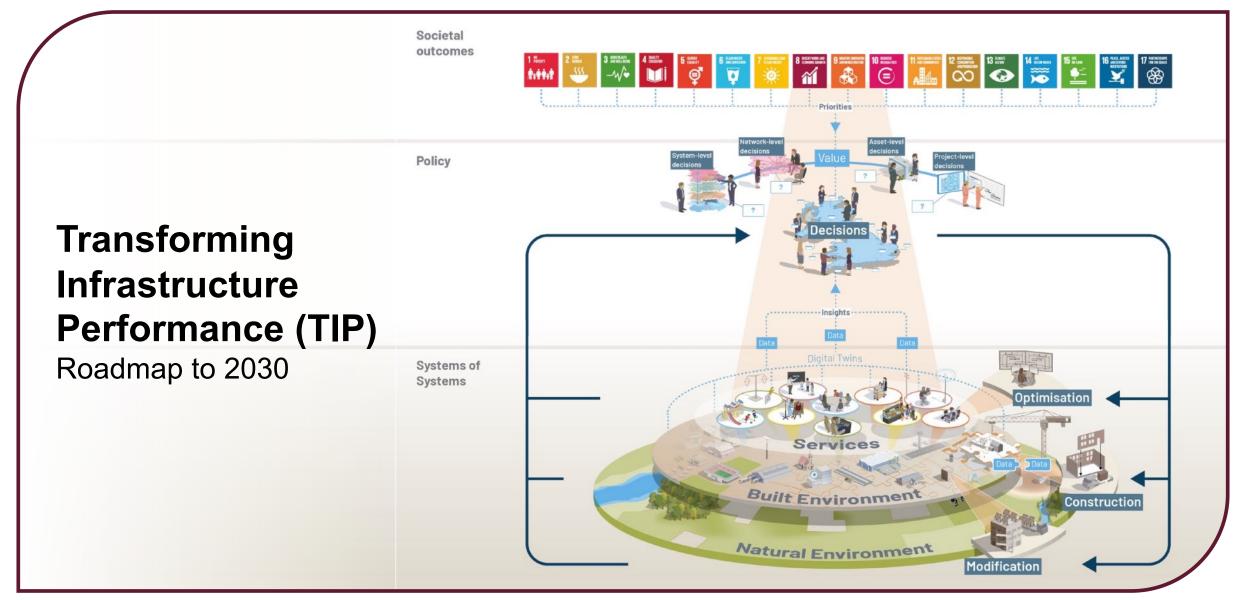




Infrastructure and Projects Authority

Deputy Director, Project Futures









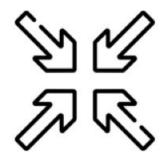
Centre for Climate Repair Cambridge

Deep and rapid emissions reduction

Greenhouse gas removal at scale Restoring damaged climate systems



How are we doing?



The probability of delivering a major project within cost, time and benefits is 0.5%



Productivity across the construction sector has stagnated



The major blocker to including GHG reduction and climate adaptation in design: "it's not part of the project brief"

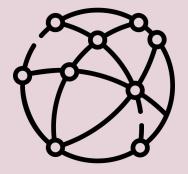


How do we want it to be?

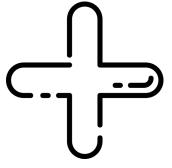
Imagine a time when....



We value the human factors in project delivery and release humans from repetitive tasks & the activities machines are simply better at



We drive out waste and accelerate improvement in performance through the pooling of data at scale



Every project delivers benefits far beyond their original stated purpose



Human connections

Subjective

Objective

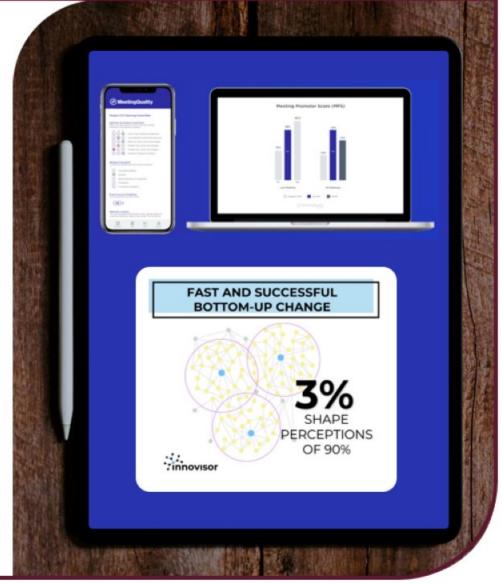
Individual

Attitudes
Beliefs
Values
Motivation

Leadership skills Competencies Practices

Collective

Culture Norms Business Principles Values Governance
Management Systems
Procedures
Policies and tools





Psychological safety

Teams.. Safe **Psychologically** **Speak Up and Share Ideas**

Personally Connected

Courageous

Embrace Diversity

Inclusive

Learn from Mistakes

Create Purpose

Candid and Honest

Appreciate each Other

Trust each Other

Consensus Driven

Professionally Focused

Want to Please

Seek Consistency

Defer to Leadership

Avoid Failure

Require Purpose

Nice all the Time

Have Relentless Expectations

Cautious to Trust

Psychologically Unsafe Teams.



Pooling data across project delivery

"This ambition is a bold one.... by working together there is an opportunity to democratise solutions and accelerate the pace of change."

Andy Murray
Executive Director,
Major Projects Association





Delivering benefits for the greater good

Boston barrier flood risk management scheme







